

TAB

PROBLEM:

RESIGNATIONS

According to our records as of 1 August 1953, there have been sixteen resignations of people who have entered the Program.

Of the seven men, two did not like the work, two were unsatisfactory, one resigned at the suggestion of the Medical Office, another became physically unfit, and a third left only because of tragic family circumstances which required him to live in Detroit.

Of the nine women, five resigned because of marriage, three were highly dissatisfied, and one developed symptoms of tuberculosis.

These employees and their assignments were:

25X1A9a

(medical)
(dissatisfied)
(pregnant)
(marriage)
(unsatisfactory)
(dissatisfied)
(marriage)
(pregnant)
(dissatisfied)
(family)
(marriage)
(dissatisfied)
(health)
(unsatisfactory)
(health)
(dissatisfied)

25X1A9a

25X1A9a

25X1A9a

Of the resignations while on the T/O of OTR, those of [REDACTED] 25X1A9a
[REDACTED] could not have been avoided; if the full battery of tests
had been given to [REDACTED] they would have been excluded;
[REDACTED] simply did not like overt intelligence work.

PROBLEM: Re-employment after military service

After they have completed the required amount of troop or sea duty as an officer, the members of this program are assigned for duty with the Agency as military personnel for the remainder of their obligated time. This period is of twelve to twenty four months duration. At its conclusion, they are eligible for reinstatement as civilian employees in the Agency.

While on military duty they are also responsible to OTR, and this office is likewise responsible for their training. Furthermore, the obligation to provide motivation for intelligence work and a career in CIA lies with us.

One of three conditions will occur on their separation: a) they will not ask for reinstatement in the Agency or, b) they will be employed in a substantive office (possibly the one in which they have done training duty), or c) they will return to the T/O of JOTD for which provision is made.

Of particular interest to these men is the GS grade which they will receive. Re-employment may entail a reduction from the income they will have been receiving in the Armed Services. The first of these officers will complete his military service on 31 March 1954. A staff study of this problem is now in process.

PROBLEM: PROMOTION OF JUNIOR OFFICER TRAINEES

With the development of long-range training programs, the problem of promotion policy as it applies to Junior Officer Trainees has recently arisen. A good deal of research into the various questions implicit in the situation has been done. One project on the practices of other than CIA organization in dealing with trainees in business, industry, and other Government organizations is still underway.

This annex includes the draft of a recommendation to the Office of Training Career Service Board and accompanying memorandum and recommendation to the Director of Training. Also attached is a study of the promotion status of former Junior Officer Trainees who have been assigned to substantive offices.